Supervisor's OWCP Checklist	
1.	Report Injury – Must submit CA-1 to receive OWCP Claim Number
	• Electronically submit CA-1 ¹ , Traumatic Injury or CA-2, Occupational Disease/Illness
	• https://extranet.apps.cpms.osd.mil/Divisions/Benefits%20and%20Worklife/Injury%20and%20U
	nemployment%20Compensation%20Branch/Online%20Tools%20Overview.aspx (DIUCS:
	Supervisor Link)
<u></u>	 For Recurrence Claims (spontaneous return) contact ICPA (see step 9)
	Notify Safety
	 Air National Guard – Submit local safety forms to their Safety Office
	Army National Guard – Contact State Safety Office at 602-629-4251
2.	Medical Documentation – Must be signed by physician
	• CA-16, Authorization for Examination and Treatment ² should be issued within 4 hours of
	<u>injury</u> ³ along with a copy of the CMS-1500, Health Insurance Claim Form
	• CA-20, Attending Physician's Report (each time medical treatment received)
	• CA-17, Duty Status Report (Must submit after each treatment)
	 Injured employee must notify physician that Agency offers light duty and Light Duty Memo should be completed. (Contact ICPA for LD Memo)
3.	Continuation of Pay (COP) ⁴ – Must be supported by medical documentation
٥.	• Time card code for COP: "LU" for date of injury & "LT" for injury related time away from
	work during 45 calendar day window. Questions, please contact ICPA.
	 Four digit code for time card is month & day of injury
	 If claim is denied, change COP to LS, LA, or LWOP
4.	Medical Authorization ⁵ – Must be supported by medical justification
	• Physician requests authorization: phone (850) 558-1818 or fax (800) 215-4901, or
	http://owcp.dol.acs-inc.com
	 Medical Provider must have ACS Provider Number to receive authorization
	 Physician must state ICD-9 (diagnosis code) & CPT (procedure code), and OWCP Claim
	Number (Codes must match accepted condition)
5.	Compensation after 45 days – Must be supported by medical documentation
	Must be in Leave Without Pay (LWOP) Status
l —	• Time card code for LWOP: "KD"
	CA-7, Claim for Compensation (Submit every two weeks)
	• SF1199A, Direct Deposit Sign-up should be submitted with initial CA-7 forms
	LWOP will exceed 80 hours, submit SF52 to HRO requesting Personal LWOP status
	Pay rate is three-fourths with dependents and two-thirds without dependents The state of the state
6.	Medical Bills – • Website: http://owcp.dol.acs-inc.com
	 Website: http://owcp.doi.acs-inc.com Medical Provider must have ACS Provider Number to receive payment
	 Bills submitted manually must be submitted on HCFA-1500 or UB-92
	 Mailing address: US Dept of Labor-Central Mailroom, P.O. Box 8300, London, KY 40742-8300
	• ACS Customer Service (850) 558-1818
7.	Reimbursement –
	OWCP-915, Medical, submit with supporting documentation
	OWCP-957, Travel, submit with supporting documentation
	• Send completed forms with supporting documents to:
	US Dept of Labor- Central Mailroom, P.O. Box 8300, London, KY 40742-8300
8.	Send following docs to ICPA- (within 5 business days of submitting CA-1or CA-2 electronically) ⁷
	• "Wet" (original) signature copy of CA-1 and/or CA-2
	 CA-16 (if issued) and medical documentation
	• CA-17 andCA-20
	Light Duty (LD) Memo (if applicable) Output Description: O
9.	Agency Point of Contact – Injury Compensation Program Administrator (ICPA)
	Ashley Outland, ICPA – DSN 853-4818, COM (602) 629-4818, ashley.c.outland.mil@mail.mil,
	Mailing address: OTAG-AZ(HRO) OWCP, 5636 E. McDowell Rd, Phoenix, AZ 85008 ⁶

NOTES:

- 1. Only input a CA-1 if they employee has expressed that he/she wants to file a injury claim for a work related injury **AFTER** you have advised them that they have the option to do so. It is the employees right to file or not to.
- 2. Contact ICPA for current CA-16 form. Ones used from internet are equivalent to voided checks. CA-16 *WILL NOT* be issued if a CA-1 is not submitted electronically. Page 1 must be filled out **completely with signature of Authorizing Official** to be valid.
- 3. If due to conflict of work scheduled /shift times, contact ICPA or Backups with information for a CA-16 to be issued then give as the supervisor you can give authorization to medical facility to provide medical care for the injured employee. Provide via email or voice message the following information...
 - a. injured employees name (Last Name, First Name)
 - b. injury (Specify location/side of injury i.e. Cut to index finger of right hand)
 - c. name of medical/treatment facility (military medical clinics do not require a CA-16)
 - d. if you believe the injury is valid or not (do you believe or not that the employee injured themselves the way they are submitting their claim for)
- 4. These codes are to be used **ONLY** for OWCP related injuries. 45 **Calendar** days only. Outside of the 45 days, the employee can be placed in a LWOP Status for injury related absent with a corresponding CA-7 for compensation from the Department of Labor or can use sick and/or annual leave.
- 5. Authorization forms can be obtained from ICPA but the medical facility can use their own devised forms as long as they include the procedure codes.
- 6. The Mailing Address for the ICPA is the Employee Agency Address that is requested in block 17 of the CA-1
- 7. Completed copy of the CA-17, CA-20, revised Light Duty Memo, or work release to full duty for the injury should be sent to the ICPA either via scan/email, fax, or distribution within 10 calendar days of every follow-up appointment.